



Uniform Roles and Governance (URG)

1. Purpose and Authority

The entity Shield of Souls ("the Assembly") serves as the public-facing, policy-setting, and deliberative body upholding the Assembly mission and collective action under natural and divine law.

2. Governance Hierarchy

(a) Chief Lead

(a)1. Authority: Leads, convenes, and moderates Assembly proceedings, enforces policy, and mediates disputes in accordance with Assembly values.

(a)2. Selection: Fills the role at founding and until such time as an Circle of Shields (COS) is duly established.

(a)3. Succession: May appoint a replacement; 5 years after the Circle of Shields (COS) is formed, replacements require Circle majority affirmation.

(a)4. Powers: Holds authority to propose and create new roles as needed, subject to (COS) majority for confirmation 5 years after active or if passes away.

(a)5. Accountability/Removal: Models integrity and transparency, removable for cause by (COS) unanimous vote 5 years after the circle of members is formed. Subsequent Chief Leads after the founder can be removed at any time by majority COS vote.

(a)6. Main Duties:

1. Confirm Documents and Decisions where required.

- Labor Compensation Cap: \$5 per page

2. Run and Host Meetings

- Labor Compensation Cap: \$50 per hour

3. Organize Assembly, Initially Fund aspects of Assembly and Recruit members founding members build the assembly from trust, love and light.

"Chief Lead" initial _____



(a)7. Other Duties: If lead fails or is not assigned, Chief Lead Is responsible for all roles if no other member is in a role or fails to perform a role.

(a) Lead

(a)1. Authority: if chief lead is unavailable: Leads, convenes, and moderates Assembly proceedings, enforces policy, and mediates disputes in accordance with Assembly values.

(a)2. Selection: 1st selection is appointed by the Chief Lead and subsequent roles are decided by majority (COS) or appointed by Chief Lead with option of Majority vote (COS) to deny the Chief Leads Choice.

(a)3. Succession: May appoint a replacement; 5 years after the Circle of Shields (COS) is formed, replacements require Circle majority affirmation.

(a)4. Powers: With the Approval of the Chief Lead, Holds authority to propose and create new roles as needed, subject to (COS) majority for confirmation 5 years after active or if passes away.

(a)5. Accountability/Removal: Models integrity and transparency, removable for cause by (COS) unanimous vote 5 years after the circle of members is formed. Subsequent Leads after the initial can be removed at any time by majority COS vote.

(a)6. Main Duties:

1. Confirm Documents and Decisions where required.
 - Labor Compensation Cap: \$3 per page
2. Run and Host Meetings
 - Labor Compensation Cap: \$30 per hour

(a)7. Other Duties: Is responsible for all roles if no other member is in a role or fails to perform a role.

(b)Circle of Shields (COS)

(b)1. Composition: Formed when Assembly growth allows; comprises at least five Members including the Chief Lead and Lead.

(b)2. Authority: Votes on major policy, guides philosophy and discipline, reviews disputes, and provides oversight. Has potential to become any role in the assembly.

(b)3. Voting: Tied votes decided by the Chief Lead.

(b)4. Removal: Circle members may be removed by Council majority for breach of trust, ethics, or mission.

"Chief Lead" initial _____



(b)5. Expansion: May create or approve additional offices as needed.

(c) Preserver

(c)1. Duties: Records minutes, maintains records, and archives all Assembly actions.

- Labor Compensation Cap: \$35 per hour

(c)2. Selection: Initially appointed by the Chief Lead; by majority (COS) as body forms.

(c)3. Accountability: Must keep honest, timely, and thorough records; removable by Chief Lead or with Lead and majority vote (COS).

(d) Presenter

(d)1. Duties: Organizes gatherings, communicates official declarations and notices, manages public Assembly communications.

- Labor Compensation Cap: \$25 per hour

(d)2. Selection: Appointed by Chief Lead or, when active, by (COS) majority.

(d)3. Accountability: Subject to removal for breach by the (COS) majority, Chief Lead or Lead.

(e) Masterful Members

(e)1. Authority: Counts in quorum, can vote in (COS) meetings

(e)2. Duties: Show up to meetings, participate in conversations, can rank up.

(e)3. Selection: Can be approved by the Chief Lead; Lead; by majority (COS) as body forms. If approved, new members (ranked up) are to be mentioned in the next (COS) meeting for record. Discernment period of 14 days of inclusion in which membership/role can be revoked without cause.

(e)4. Accountability: Must stay aligned with mission and all foundational document of the assembly like the declaration and assertions. If found to be in violation of any of the foundational values member can be removed with cause by the Chief Lead; Lead; by majority (COS) as body forms.

(e)5. Documentation Requirements:

- **CHAIN:** 1-IEF-(MEMBER ID)-MEA-DOI-ACC-ASC-CC-GID-DAF-KAT

1. Valid form of any Government ID with image - for ID/Passport authenticity verification (Code: GID) and/or

"Chief Lead" initial _____



Address and piece of mail with member name - Passport authenticity verification (Code: PPID)

2. Wet Signed: Member Enrollment Acknowledgment (Code: MEA)

3. Wet Signed: Declaration of Independence (Code: DOI)

4. Wet Signed: Assembly Constitution/Charter (Code: ACC)

5. Wet Signed: Articles of Assembly Covenant (Code: ASC)

6. Wet Signed: Assembly Commitment Covenant (Code: CC)

7. Wet Signed: Declaration of Assembly Formation (Code: DAF)

8. Completed and passed: Knowledge of Assembly Test (Code: KAT)

(e)6. Martial/Labor Cost for Joining: \$200.00

- Postage and materials includes mailing member a copy of all documents for member to handle, filing, and safe storage of documents. Digital AND PHYSICAL copies of documents will be sent to be member when processed.

- Option of ID: \$60 including shipping to member

- Option of Passport: \$100 including shipping to member

(f) Meaningful Members

(f)1. Authority: Doesn't count in quorum, can sit-in (COS) meetings, vote counts as 1/4 a vote. Can only be the current role in assembly unless rank up to Masterful Member.

(f)2. Duties: Show up to meetings, participate in conversations, can rank up.

(f)3. Selection: Can be approved by the Chief Lead; Lead; by majority (COS) as body forms. If approved, new members (ranked up) are to be mentioned in the next (COS) meeting for record. Discernment period of 14 days of inclusion in which membership/role can be revoked without cause.

(f)4. Accountability: Must stay aligned with mission and all foundational document of the assembly like the declaration and assertions. If found to be in violation of any of the foundational values member can be removed with out cause by the Chief Lead; Lead; by majority (COS) as body forms.

(f)5. Documentation Requirements:

- **CHAIN:** 2-IEF-(MEMBER ID)-MEA-DOI-ACC-ASC-CC-DAF

1. Wet Signed: Member Enrollment Acknowledgment (Code: MEA)

"Chief Lead" initial _____



2. Wet Signed: Declaration of Independence (Code: DOI)
3. Wet Signed: Assembly Constitution/Charter (Code: ACC)
4. Wet Signed: Articles of Assembly Covenant (Code: ASC)
5. Wet Signed: Assembly Commitment Covenant (Code: CC)
6. Wet Signed: Declaration of Assembly Formation (Code: DAF)

(f)6. Optional Documentation:

1. If want ID: Valid form of any Government ID with image - for ID/Passport authenticity verification (Code: GID)
2. If want Passport:
 - 2(a). Valid form of any Government ID with image - for ID/Passport authenticity verification (Code: GID)
 - 2(b). Address and piece of mail with member name - for ID/Passport authenticity verification (Code: PPID)

(f)6. Martial/Labor Cost for Joining: \$100.00

- Postage and materials includes mailing member a copy of all documents for member to handle, filing, and safe storage of documents. Digital copies of documents will be sent to be member when processed.
- Option of ID: \$60 including shipping to member
- Option of Passport: \$100 including shipping to member

(g) Initiative Members

(g)1. Authority: Doesn't count in quorum, can sit-in (COS) meetings after discernment period, votes DO NOT count. Can only be the current role in assembly unless rank up to Masterful or Meaningful Member.

(g)2. Duties: Show up to meetings, can rank up.

(g)3. Selection: Can be approved by the Chief Lead; Lead; by majority (COS) as body forms. If approved, new members (ranked up) are to be mentioned in the next (COS) meeting for record. Discernment period of 14 days of inclusion in which membership/role can be revoked without cause.

(g)4. Accountability: Must stay aligned with mission and all foundational document of the assembly like the declaration and assertions. If found to be in violation of any of the foundational values member can be removed

"Chief Lead" initial _____



with out cause by the Chief Lead; Lead; by majority (COS) as body forms.

(g)5. Documentation Requirements:

- **CHAIN:** 3-IEF-(MEMBER ID)-MEA

1. Wet or E-Signed: Member Enrollment Acknowledgment (Code: MEA)

(g)6. Martial/Labor Cost for Joining: \$0.00

3. Procedures and Controls

(a) Role Creation and Adjustment

(a)1. Chief Lead and Lead, may propose new roles; confirmation by (COS) majority once Circle is active.

(a)2. Masterful and Meaningful Members may propose amendments to roles or related procedures through Assembly channels.

(b) Meetings and Decision Protocols

(b)1. Preserver and Presenter ensure all actions and business are properly recorded.

(b)2. Major policy or disciplinary actions require (COS) review when formed.

(c) Accountability and Review

(c)1. Any officeholder may be reviewed at request of any Member, with decisions made by (COS) process or, until then, by the Chief Lead.

(d) Recordkeeping and Transparency

(d)1. All appointments, reviews, and actions must be clearly maintained in Assembly archives.

(d)2. Records must preserve both privacy and necessary transparency.

"Chief Lead" initial _____



4. Policy Boundaries and Asset Independence

- (a) Assembly policy and advice do not convey authority over the Trust or PMDA except by explicit procedure mutually recognized by both.
- (b) No Assembly act grants any Member or officeholder authority over resources or assets except as recognized by the respective holding body.

5. Affirmation

This governance structure is entered into record by the Chief Lead/founder, subject to expansion and revision by the Assembly as the Circle of Shields and membership grow, always under the guiding principles of natural and divine law.

Affirmed this ____ day of _____, 20__.

“Chief Lead,” “Founder” _____

Name: Ethan Allen UST **Date:** _____

